

The PhD Project Association, Board of Directors

Willie Deese, Merck



Willie A. Deese is Executive Vice President and President of the Merck Manufacturing Division, with responsibility for Merck's worldwide manufacturing operations. He is also responsible for Merck's global procurement. Mr. Deese serves as a member of Merck's Management Committee.

Willie joined Merck as Senior Vice President, Global Procurement, in January 2004, after having established a track record of outstanding success as an executive and manager for several pharmaceutical, health care and high technology companies, including GlaxoSmithKline Pharmaceuticals, PLC; SmithKline Beecham Pharmaceuticals, PLC; Kaiser Permanente; and Digital Equipment Corporation.

Since joining Merck, Mr. Deese has made significant contributions to enhancing the Company's operating efficiency. He developed and implemented a procurement transformation strategy which has helped Merck dramatically reduce its cost of goods, materials and services. He is currently leading a transformation of global manufacturing. He earned his B.A. in Business Administration at North Carolina A&T State University in 1977, and his M.B.A. at Western New England College in 1983.

Ana Duarte McCarthy, Citi



Ana was appointed as Chief Diversity Officer, Citigroup in 2002, and is responsible for the development and integration of Citi's workforce diversity strategy for attracting diverse talent, workforce development, fostering an inclusive work environment, and ensuring management accountability.

Ana joined Citi in 1995 and her roles have been within global diversity, including five years as Vice President, Diversity Management, Citibank, Director of Diversity, Global Consumer Group and her current role as head of diversity for the corporation.

Ana began her career in 1983 within higher education, serving as a bilingual counselor at Passaic Community College. In 1986 she assumed the role of Director, Higher Education Opportunity Programs, New School for Social Research, where she was later appointed Assistant Dean in 1992. Ana left the New School in 1994 when she joined Kidder, Peabody, Inc. as Assistant Vice President of Compliance and Diversity Programs, where she focused on developing the firm's diversity strategy.

Ana received her Bachelor's degree from Lafayette College and a Master of Education degree from Columbia University. Ana serves on the Corporate Advisory Board of the National Council on Research for Women, and was recently appointed to the board of directors of the Families and Work Institute. She is a member of the National Society of Hispanic MBAs (NSHMBA) and was Chair of the Corporate Advisory Board from 1998-2000. Among other recognitions, Ana was honored as Citi's Hispanic Corporate Achiever in 2001, Hispanic Business magazine's 2001 and 2007 Corporate Elite list, was named to the 2005 YWCA-NYC Academy of Women Leaders, and most recently received the recognition as the 2007 Ultimate Hispanic Executive by NSHMBA.

John J. Fernandes, AACSB



John J. Fernandes is the President and Chief Executive Officer of AACSB International – The Association to Advance Collegiate Schools of Business. AACSB International is a not-for-profit organization of 1,100 collegiate schools of business, corporations and other organizations in 72 countries devoted to the advancement of higher education in business administration and management. Prior to joining AACSB International, John was Executive Vice President and Chief Operating Officer for The Institute of Internal Auditors (IIA). Prior to joining The IIA, he served as Vice President and General Auditor for New York City Transit. His experience includes staff and management positions with Exxon Company USA, Cameron Iron Works and Houston METRO.

John has extensive corporate governance experience as a member of the board of directors and audit committee of a two billion-dollar integrated health care delivery system. Mr. Fernandes served as Chairman of the Audit Committee. He is also on the Board of Governors of Beta Gamma Sigma, the business honor society and the Board of Directors of the Global Foundation for Management Education and Tampa Chamber of Commerce.

John received a Bachelor's in accounting and communications from Babson College in Wellesley, Massachusetts and a Master's in public administration from the University of Houston. He is a graduate of the Program for Senior Executives in State and Local Government, John F. Kennedy School of Government, Harvard University, and University of Texas' Public Executive Institute.

Kendra Johnson, GMAC



Kendra Johnson is currently the director of test accommodations for the Graduate Management Admission Council (GMAC) where she oversees testing accommodations for applicants with all manners of disabilities seeking equal access to the GMAT. Prior to her position with GMAC, she was the ADA/504 compliance officer and director of a college disability support service at the University of Michigan (Flint Campus) and at the University of Toledo. With her strong passion for reaching out to college students with disabilities, she co-authored the book *100 Things Every College Student with a Disability Ought to Know* and founded the consulting company, Transition Game Educational Consultants, LLC, now Transition2College.com. She is a frequent speaker at regional and national conferences on the successful transition to college for students with disabilities and an

invited speaker at high school college fairs for students with disabilities planning to attend –or thinking of attending college.

As a GMAC director and private high school educational consultant and trainer, she empowers students to remember that “there are no limitations except those that are self-imposed!”

Kendra has also worked as an adjunct university instructor teaching special education courses for future teachers in training, while serving as a full-time college administrator. Kendra is a professional member of the Independent Educational Consultants Association (IECA) and a member of the Association on Higher Education and Disability (AHEAD).

Kendra holds a B.A. in American Public Affairs-Social Relations from Michigan State University, a M.A in Rehabilitation Counseling from Michigan State University, and a Doctorate of Education in Curriculum and Instruction from Wayne State University.

Milford McGuirt, KPMG



Milford is an audit partner in the Atlanta office . His experience covers a variety of public sector clients including academic medical centers, other not for profits, and state and local governments.. Milford has more than 30 years of experience in public accounting, serving a wide range of clients in a number of different industries. He has also served on KPMG's Board Nominating committee and National Audit Sector Leader for the Higher Education, Research and Other Not-for-Profit practice.

Milford is also responsible for the financial and single audit compliance reporting for several clients and serves as the OMB Circular A-133 coordinator for Atlanta office clients subject to federal grant reporting requirements. He has served on the firm's professional practice and quality assurance committee and has performed technical reviews on various engagements in other offices throughout the United States.

Bernard J. Milano, KPMG



Bernie is president and a trustee of the KPMG Foundation, the KPMG Disaster Relief Fund, and The PhD Project Association.

Bernie graduated from Temple University with a Bachelor of Science degree in accounting, and started his career with KPMG in the audit practice of the Philadelphia office. In 1975, he transferred to KPMG's Executive Office. Prior to his current roles as president of the KPMG Foundation and the KPMG Disaster Relief Fund, he held positions of increasing responsibility including National Partner in Charge of University Relations and National Partner in Charge of Human Resources.

Bernie currently serves on President Bush's Board of Advisors on Historically Black Colleges and Universities, and the Executive Committees of the Points of Light Foundation; Students in Free Enterprise (SIFE). He is a board member of Beta Gamma Sigma, Business Civic Leadership Center (affiliate of U. S. Chamber of Commerce) and chairs the Dean's Advisory Board at North Carolina A&T State University, and the Business Advisory Board at Ramapo College Anisfield School of Business. In addition, he is a member of the Board of Governors at Ramapo College, the U. S. Chamber of Commerce Education, Employment and Training Committee, The Conference Board Contributions Council, HBCU Congressional Forum Steering Committee, AICPA Faculty Shortage Advisory Group and the Business-Higher Education Forum.

In 2007, Bernie was recognized as one of the Top 20 Diversity Champions in Diversity Edge Magazine. He is also an Honorary Member of Beta Gamma Sigma; Golden Key National Honor Society; and Delta Mu Delta and received an Honorary Doctorate in Humanities from North Carolina A&T State University in 1998.

Dennis Reigle, AICPA



Denny joined AICPA as the Director of Academic and Career Development in January 2007. He is responsible for maintaining relationships with accounting educators; managing programs to attract and support accounting students and to increase the flow of minorities and women into the profession, and coordinating activities of the AICPA Foundation, which focuses on support of education, minority access, and financial literacy.

Prior to joining AICPA, Denny was Managing Partner, Partner Matters and Human Resources-North America at Arthur Andersen LLP until electing early retirement on August 31, 2001. His experience in higher education includes career coaching for part-time MBA students at Northwestern's Kellogg MBA program.

Denny is a member of the board of trustees of numerous educational organizations, including the Graduate Management Admission Council (former chairman), the Woodrow Wilson National Fellowship Foundation, the Wake Forest Calloway School Board of Visitors (former Chairman), and AIESEC-US, Inc (former chairman). He was an honorary member of the National Council of INROADS, Inc., a not-for-profit career development organization for minority students, as is currently a member of the Dominican University School of Business Board of Advisors.

Denny was first corporate member to be inducted into the National Association of Colleges & Employers' Academy of NACE Fellows, and was also awarded the Federation of Schools of Accountancy Practitioner Service Award. Denny has a BA in liberal arts from the University of Cincinnati, and an MBA from the Harvard Graduate School of Business. Memberships include the Harvard Club of New York, The TPC at Jasna Polana in Princeton, New Jersey, and the Cliffs at Glassy, South Carolina.

Jose Rodriguez, KPMG



Jose is an audit partner in the New York office of KPMG. He also serves as an SEC Reviewing Partner and Foreign Filing Review Partner on some of KPMG's most significant accounts. Jose was admitted to the partnership in 1995, in the Miami office and has done a rotation in KPMG's national office. Additionally, Jose is a former member of KPMG's US and Americas Board of Directors, and served as the Lead Director. Jose is currently Chairman of the KPMG Foundation.

Jose's experience has been with both large and mid-size private and publicly-held companies with primary emphasis in the consumer markets (retail, restaurants and distribution and manufacturing concerns), oil and gas and communications and media sectors. He also has experience with initial public offerings, merger & acquisitions, and International Financial Reporting Standards (IFRS) audits. He has participated in several successful private and public company transitions to KPMG.

Tony Scott, Microsoft



Tony Scott is Chief Information Officer (CIO) and Corporate Vice President of Microsoft and manages Microsoft's 4,000-person global information technology organization that manages critical technology systems supporting the company's worldwide sales, marketing and services efforts, as well as enterprise systems and applications for all corporate processes. A respected industry veteran, Scott brings more than 25 years of experience running global IT operations for leading corporations. Most recently, Scott served as senior vice president and chief information officer of The Walt Disney Co., where he was the first CIO to manage companywide IT. During his time at Disney, Scott led the company through a major transformation, which included improving the reliability and effectiveness of the company's information systems, shifting focus more toward employee enablement, and upgrading core IT infrastructure including datacenter reliability. Before joining Disney, Scott served as chief technology officer at General Motors Corp. and vice president of operations at Bristol-Meyers Squibb Co.

Stacy Sturgeon, KPMG



Stacy is an audit partner in the Dallas office. She has more than 19 years of experience in providing audit and related services to public and private clients, and her primary emphasis has been in the retail and consumer business industries. Stacy has assisted clients with business acquisitions and dispositions, corporate reorganizations and restructurings, various filings with the SEC, including the registration of debt and equity securities, and initial public offerings. She currently serves as the lead audit engagement partner for 7Eleven, Inc. Stacy also currently serves as KPMG's National Managing Partner, University Relations and Recruiting. In this role, she is responsible for KPMG's national recruiting strategy and execution, including faculty relations. Stacy has more than 19 years of experience in providing audit and related services to public and private clients.

Luke Visconti, DiversityInc



Luke Visconti is the Chief Executive Officer of DiversityInc Media LLC. He directs all editorial and business operations of the publication. DiversityInc.com reaches more than 1 million unique monthly visitors and DiversityInc magazine has an audited circulation of more than 340,000.

Luke developed and directs the methodology for The DiversityInc Top 50 Companies for Diversity®. His column, "Ask the White Guy," is a top draw on DiversityInc.com. He is a frequent senior-level lecturer on the business benefits of diversity to corporations, business groups and nonprofit organizations. He is a recognized leader in this field and has appeared on FOX, MSNBC, CNBC and NPR. Mr. Visconti is regularly quoted on diversity issues in publications such as The New York Times, Chicago Tribune, BusinessWeek, Fortune and The Wall Street Journal.

Luke and his former business partner founded DiversityInc in 1998. Prior to entering the publishing industry, he was on active duty as a naval aviator and commissioned officer with the U.S. Navy from 1982 to 1990, and in the reserves until 1992. He holds a bachelor of science degree in biology from Rutgers University.